ILLUSTRATION OF ENHANCED TRAINING INCENTIVE

O/MII ELI ROCEO ELIGIDELI OR VEGI MED VIII												
	Year	Year	Year	Year	Year							
	1	2	3	4	5		Totals					
QUALIFYING PAYROLL	\$655,200	\$1,171,040	\$1,466,400	\$1,734,720	\$0		\$5,027,360					
QUALIFYING JOBS	27	29	35	40			131					
QUALIFYING CAPEX	\$5,970,000	\$5,210,000	\$2,370,000	\$2,640,000	\$0		\$16,190,000					

RESULTING VEGI II	RESULTING VEGI INCENTIVE (NORMAL)												
	Max. Inc	Year	Year	Year	Year	Year	Year	Year	Year	Year			
Year	Amount	1	2	3	4	5	6	7	8	9	Totals		
1	\$196,167		\$22,886	\$39,233	\$39,233	\$39,233					\$179,820		
2	\$350,609			\$40,904	\$70,122	\$70,122	\$70,122	\$70,122			\$321,392		
3	\$439,040				\$29,269	\$87,808	\$87,808	\$87,808	\$87,808		\$380,501		
4	\$519,375					\$8,656	\$103,875	\$103,875	\$103,875	\$103,875			
5	0						\$0	\$0	\$0	\$0	\$0		
Total	\$1,505,192												
Annual Sum of Incen	tives:	\$0	\$22,886	\$80,137	\$138,624			\$261,805	\$191,683				
Cumulative Total		\$0	\$22,886	\$103,023	\$241,648	\$447,467	\$748,505	\$1,010,310	\$1,201,993	\$1,305,868	\$1,305,868		

RESULTING VTP GRANT TO COMPANY (NORMAL AT 50% OF TRAINING COSTS)											
	Year	Year	Year	Year	Year		Total				
	1	2	3	4	5						
To Company from VTP	\$67,500	\$0	\$0	\$100,000	\$0		\$167,500				

TOTAL INCENTIVES AND VTP GRANT TO COMPANY

\$1,473,368

RESULTING ENHANCE	CED VEGI (O	RIGINAL PR	OPOSAL)								
	Maximum										
	Earned	Year	Year	Year	Year	Year	Year	Year	Year	Year	
Year	Incentive	1	2	3	4	5	6	7	8	9	Totals
1	\$196,167		\$145,530	\$0	\$0	\$0	\$0				\$145,530
2	\$350,609			\$321,392	\$0	\$0	\$0	\$0			\$321,392
3	\$439,040				\$380,501	\$0	\$0	\$0	\$0		\$380,501
4	\$519,375					\$374,156	\$0	\$0	\$0	\$0	\$374,156
5	\$0						\$0	\$0	\$0	\$0	\$0
Total	\$1,505,192										
Annual Sum of Incenti	ves:	\$0	\$145,530	\$321,392	\$380,501	\$374,156	\$0	\$0	\$0	\$0	
Cumulative Total:		\$0	\$145,530	\$466,922	\$847,423	\$1,221,579	\$1,221,579	\$1,221,579	\$1,221,579	\$1,221,579	\$1,221,579

RESULTING ENHANCED VTP Grant (at 75% of training costs)											
	Year	Year	Year	Year	Year		Total				
	1	2	3	4	5						
To Company from VTP	\$101,250	\$0	\$0	\$150,000	\$0		\$251,250				
To VTP from VEGI Incentive Payments		\$33,750			\$50,000		\$83,750				

TOTAL INCENTIVES AND VTP GRANT TO COMPANY

\$1,472,829

RESULTING ENHANCED VEGI (SENATE PROPOSAL)												
	Max. Inc	Year	Year	Year	Year	Year	Year	Year	Year	Year		
Year	Amount	1	2	3	4	5	6	7	8	9	Totals	
1	\$196,167		\$56,636	\$22,358	\$22,358	\$22,358	\$22,358				\$146,068	
2	\$350,609			\$40,904	\$70,122	\$70,122	\$70,122	\$70,122			\$321,392	
3	\$439,040				\$29,269	\$87,808	\$87,808	\$87,808	\$87,808		\$380,501	
4	\$519,375					\$58,656	\$78,875	\$78,875	\$78,875	\$78,875	\$374,156	
5	\$0						\$0	\$0	\$0	\$0	\$0	
Total	\$1,505,192											
Annual Sum of Incentive	ves:	\$0	\$22,886	\$80,137	\$138,624	\$205,819	\$301,038	\$261,805	\$191,683	\$103,875		
Cumulative Total		\$0	\$22,886	\$103,023	\$241,648	\$447,467	\$748,505	\$1,010,310	\$1,201,993	\$1,305,868	\$1,222,117	
Note: Company and VTP	Note: Company and VTP share are paid from Incentive when first installment is paid, but then remaining payments are reduced by that amount.											

RESULTING ENHANCED VTP Grant (at 75% of training costs)

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
To Company from VTP	\$101,250	\$0	\$0	\$150,000	\$0	\$251,250
To VTP from VEGI Incentive Payments		\$33,750			\$50,000	\$83,750

TOTAL INCENTIVES AND VTP GRANT TO COMPANY

\$1,473,367